

## Regional gatherings Summary of responses

### Lessons from the secular world for:

#### 1. Leadership

- a) is characterised by professional competence that is accountable and reviewed on a regular basis.
- b) is open to all according to their gifts.
- c) is characterised by inclusiveness, openness, listening, and transparency.
- d) is informed by ongoing professional learning.
- e) is appointed through professional selection processes.
- f) is enabled by succession planning.

#### 2. Power, governance, transparency and accountability

- a) The ordained would engage in true dialogue with all.
- b) All voices are heard and seriously considered.
- c) Decision-making processes are transparent.
- d) Open media.
- e) Wide consultation and discernment on new Archdiocesan initiatives.

### What would this new synodal church look like?

- a) Transparency in elections/appointments to church bodies.
- b) Appointment of bishops & priests would be discussed with the local church.
- c) There would be appropriate induction programs for all new bishops and priests.
- d) There would be supervision and ongoing formation for all church leaders particularly bishops and priests.
- e) The shock and shame of the Royal Commission would be addressed.
- f) There would be deep listening to the suffering of abuse survivors and acknowledgement that their suffering is on-going.
- g) Communication forums for the voices of all are available at Parish, Diocesan and National levels.
- h) The voice of the Australian church is **fully** heard at international gatherings.
- i) Diocesan reports (Ad Limina) to Rome & reports from Council of Priests are shared with the wider church.
- j) There is equal voice and co-responsible leadership for women and men across these levels.
- k) Fiducial responsibility and consultation on financial matters is shared more widely with the laity.
- l) This new way of being church would create:
  - a greater sense of shared mission,
  - a conversion of heart,
  - greater respect for the inherent dignity of all
  - and increased ownership of decisions.